

TIME & LABOR

INCREASE EFFICIENCY AND PRODUCTIVITY

A ROBUST TIME & LABOR SYSTEM FOR MANUFACTURING

Labor is one of the single largest expenses for manufacturers, ranging from 30 to 50% of total costs. Managing time and labor effectively is critical to any business, especially in highly competitive, tightly regulated markets. In order to remain competitive and reduce costs, you need visibility and control over all aspects of manufacturing—not just equipment and processes, but employees as well—to link worker performance to key operational metrics that can drive plant success.

DELMIA Apriso Time & Labor is a browser-based application that collects time-based data throughout your manufacturing operations in real-time. This application collects, manages, and validates employee time and labor data as collected and processed during the course of daily activities in production, warehouse, or other manufacturing operational areas that are running DELMIA Apriso. By providing seamless integration to leading ERP, financial, and payroll systems, DELMIA Apriso Time & Labor makes time and labor data available to easily review, approve, and export into enterprise systems.

Unlike other comparable products, DELMIA Apriso Time & Labor is built on DELMIA Apriso's common data model, and is part of an integrated solution that can lower costs and enhance productivity by eliminating manual processes and validating time card accuracy. DELMIA Apriso Time & Labor supports discrete, batch, repetitive, and MRO manufacturing requirements allowing you to manage labor activities across your entire manufacturing operation.

OPTIMIZE TIME AND ATTENDANCE TRACKING

DELMIA Apriso provides secure, real-time visibility of employee attendance with details that can be broken down by day across work orders, products, operations, work centers, indirect, and other charge code types. This expanded visibility and control of schedules is easily accomplished, letting you specifically tailor your reporting requirements. This application can automatically apply rounding rules, variances, lunch rules, and breaks to your employee's work day. Reduce your operating and administrative costs while improving productivity by ensuring the right person performs the right task. Further, it supports fast clocking for high-volume shift changes, and reports accrual balances and non-working hours, such as vacations and holidays.

BENEFITS

- Eliminates paper systems and non-value add manual processes
- Reduces administration and operational costs
- Supports electronic employee signoff and supervisor approval
- Achieves 21 CFR compliance with audit processes and visibility that meets rigorous compliance agency requirements
- Supports complex union rules to avoid costly errors
- Enables supervisors to quickly and easily manage by exception, infraction, or discrepancy
- Improves employee satisfaction by consistently applying pay and work rules
- Provides flexibility to fit your business and to adapt to changing regulatory and market conditions

ELIMINATE PAPER TRACKING AND MANUAL DATA ENTRY

With DELMIA Apriso Time & Labor, it's easy to electronically track time and attendance for employees, including exceptions such as late clock-ins and unscheduled absences. DELMIA Apriso tracks and verifies employee skill qualifications, so it can alert supervisors if a discrepancy exists between the production requirements and crew capabilities. Reports can be produced in electronic or hard copy formats. Eliminate paperwork by automating time calculations for payroll with an easy-to-use application that integrates to all major enterprise payroll systems. Managers have control of the complete electronic approval process, with both employee and supervisor signoff capability.

PART OF THE TOTAL DELMIA APRISO SOLUTION

DELMIA Apriso Time & Labor is a key component of DELMIA's broader DELMIA Apriso solution for manufacturing operations management. With DELMIA Apriso, you can manage production, quality, warehouse, maintenance, and labor processes to achieve visibility into, control over, and synchronization across global manufacturing operations. Built with a native Business Process Management (BPM) framework that incorporates a unified data model, DELMIA Apriso applications enable continuous improvement and rapid response to market changes. DELMIA Apriso delivers a global view of manufacturing operations by utilizing a Service Oriented Architecture (SOA) to ease integration with enterprise applications, such as ERP and PLM, while interfacing with the shop floor and automation equipment.

FEATURES

- Captures time and labor data automatically while applying pay or work rules
- Models complex pay, work, and rounding rules including weighted proration
- Supports rotating schedules, shift rounding and 9/80 rules
- Tracks direct and indirect labor costs and calculates efficiencies
- Provides labor validation workflow and manager review with audit trail and electronic sign-off
- Manages salaried professional workers through durations, and hourly workers by times computed to hours
- Provides standard, bi-directional interfaces to leading ERP, HR, and payroll systems
- Provides 24x7 reliability, even when your ERP system is unavailable

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